Allot Supplier Code of Conduct

General

Allot LTD (hereinafter referred to as the “Allot”) as part of the global Allot network expects our Suppliers to honor our values and comply with our Corporate Code of Conduct and Anti-Corruption Policy as well as standards on Quality, Environment, Health, Safety, Information and Supply Chain Security Management as set forth in this Supplier Code of Conduct (the "Code").

Allot expects all of its vendors to comply with all aspects of the Code, which is based on internationally recognized standards and other relevant laws and regulations outlined where relevant, even if it is not required by local laws. Suppliers are expected to use good judgment and common sense in seeking to comply with all applicable laws, rules and regulations and to ask for advice when uncertain about them.

As part of it compliance program, Allot expects Suppliers to : (i) identify and assign relevant roles with regards to ensuring the implementation of various management systems and programs; (ii) have adequate processes in place for identifying environmental, health and safety, labor, human rights, ethics and corporate governance-related risks that may be associated with their products and/or services that they provide Allot; and (iii) have adequate procedures and controls in place for managing such risks and ensuring regulatory compliance.

Labor standards

Suppliers shall not use forced, bonded or involuntary labor. Suppliers’ workers shall be free to leave the workplace premises at the end of the day.

The Supplier ensures that throughout the hiring process and employment period, no deposits are collected from employees, including temporary, seasonal and migrant labor and employees provided by agencies, recruiters or brokers.

Child labor shall be prohibited. Suppliers shall take the appropriate measures to ensure that no child labor occurs at their own place of production or operations or at their sub-contractors’ sites of production or operations.

Young persons under the age of 18 shall not be engaged in work that is hazardous to their health or safety, including night work. Wages and social benefits shall meet, at a minimum, national legal standards or industry standards. Social benefits shall at least be in accordance with national law or the prevailing industry standard.All workers shall be provided with a written contract of employment in a language they understand outlining their wage conditions and method of payments before entering employment.

Workers shall be granted annual leave and sick leave, to which they are entitled according to national legislation, without any form of negative sanctions. In case of

pregnancy, female workers shall be given maternity leave in accordance with the national legislation.

There shall be no discrimination in hiring, compensation, access to training, promotion or termination of work based on ethnic background, religion, caste, age, disability, gender, marital status, pregnancy, sexual orientation, union membership or political affiliation.

Measures shall be established to protect workers from sexually intrusive, threatening, insulting or exploitative behavior, and from discrimination or termination of employment on unjustifiable grounds, e.g. marriage, pregnancy, parenthood or HIV status.

Physical or mental abuse or punishment, or threats of physical or mental abuse, sexual or other harassment and verbal abuse, as well as other forms of intimidation, shall be prohibited.

Environment

Allot expects its relevant Suppliers to obtain and maintain and keep updated any and all relevant environmental permits, approvals and registrations, such as ISO 14001 for Environmental Management.

Allot expects its relevant Suppliers to comply with all relevant legal and regulatory requirements such as the European Union's Restrictions of Hazardous Substance (RoHS) Directive.

Allot expects its relevant Suppliers to be committed to and comply with the Waste Electrical and Electronic Equipment (WEEE) directive. and to comply with the European Community's REACH.

Ethics & Business integrity

Allot expects its Suppliers to demonstrate a zero-tolerance policy towards all forms of corruption and bribery in line with its Anti-Corruption Policy, as may be found at: https://www.allot.com/resources/Allot-Anti-Corruption-Program-2026-.pdf

Furthermore, all Suppliers are expected to meet or exceed applicable laws and regulations, as well as Allot Corporate Code of Conduct, found at: https://www.allot.com/resources/Corporate-Code-of-Conduct-2026.pdf

All Suppliers must avoid conflict of interest situations between their direct or indirect personal interests and the interest of Allot, and where a conflict of interest arises, Supplier must fully disclose such.

Suppliers are not to buy or sell shares or other securities of a business, or give advice

thereon, if they have access by reason of professional activities with Allot to any non-public information about that business. Trading by Suppliers of the Allot's securities, including the exercise of stock options, is subject to and only in accordance with applicable laws and rules as promulgated by the U.S. Securities and Exchange Commission and NASDAQ.

The written retention agreements with Suppliers shall contain provisions regarding the confidentiality, proprietary rights and non-use of proprietary.

Under no circumstances will a Supplier cause or be part of any breach of general or special competition regulations and laws, including but not limited to illegal cooperation on pricing or illegal market sharing.

Compliance; Audit Rights

In order to evaluate compliance with the Code, Allot may conduct on-site audits by Allot personnel or independent, third-party auditors of Suppliers and their production sites. The supplier shall maintain appropriate records to demonstrate compliance and shall be able to provide reasonable information when requested by Allot.

Failure by our Suppliers to comply with this Code, any applicable laws and regulations, or additional requirements set forth by the Allot may result in the termination of the Supplier agreement.

Allot reserves the right to make any necessary changes and/or updated to this Code.